

TODAY A READER TOMORROW A LEADER

JIM
CONNECT
E-Newsletter



FORMING RESPONSIBLE LEADERS
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Guiding Gen Z with Sixteenth-Century Insight on Transformative Leadership

St. Ignatius of Loyola's Letter : On Fraternal Correction

This is a letter he wrote To Father Nicolás Bobadilla, in 1543 from Rome

Bobadilla was a man of great zeal, but in temperament he was unique. At the time he received Ignatius' letter (i.e., #4) he was attached to the papal nuntiature in Germany, but was at the court of Ferdinand I, King of the Romans. He was piqued when he wrote to Ignatius, to the degree that he felt it was a waste of time to write the principal letters with such great care and furthermore he did not have the time to read those long letters when they did arrive. He makes a caricature of Ignatius' expressions, extends the meaning of words beyond their obvious signification, and even quibbles about the address used. Sensing Bobadilla's irritation, Ignatius responds with gentleness, charity and, above all, humility. Ignatius' letter is a fraternal reproof, but it is full of affection and has nothing in it that could offend the recipient. In fact, it is one that must have made Bobadilla admit: "I've been ridiculous!" Ignatius responds to Bobadilla's objections, corrects his misinterpretations, and even injects some humor. Yet in doing all this Ignatius does not yield in the least. He tells Bobadilla that what he seeks is Bobadilla's perfection, and "some part of that consists in humbling yourself and in obeying him in whose hands you made your vow of obedience, especially in things that are in themselves good, or indifferent, or without sin." Ignatius informs his correspondent that in the future he will write to him the way he wants to receive letters, but Ignatius wants Bobadilla to write to him in the manner that Ignatius wants to receive letters. If Bobadilla has not the time to read Ignatius' letters, nevertheless, Ignatius says he has the time and finds joy in reading Bobadilla's. Bobadilla is now totally unarmed and defenseless. Ignatius even humbly adds that he is willing to yield the office of general to him or to anyone else. The letter contains no indication of the time it was written, but most probably it was about the middle of 1543.² Ignatius' letter is in Spanish [Ep. 1:277-282].

St. Ignatius writes: You say that it is one thing to put something in writing and another to say it by word of mouth, and you insist that it would be impossible to make my palate the standard of taste for all. I remember having written that the principal letter should be gone over twice; that is, written once and corrected, then rewriting it or having it copied to avoid the untidiness of hurried writing, a fault into which I think some of Ours have fallen. If all of us were to do this—and myself the first as I think I have greater need—we should be a greater help to one another in the Lord. I did not want to say, nor do I say now, that, if one has used a certain expression, he should change it to another, nor that he should try to write with greater ability than he has. If I cannot add to my own low level of understanding, I could ill afford to try to raise that of others, seeing that it belongs to our Creator and Lord to give much or little. But I mean that each one should write the principal letter once, correct it and rewrite it or have it rewritten, and thus each one of Ours will be aided by the other. For neither I myself nor any other can give to another more than we have ourselves. But with this attentiveness and care each one gives in a better way what he has received from his Creator and Lord. It does not seem from this that I am aiming at exercising so widespread and detailed an authority as you think.

This letter stands today as a timeless lesson in leadership, humility, communication, correction, and mission-centred living. If Ignatius were writing to today's leaders, his counsel would be especially relevant in guiding Generation Z, a generation marked by creativity, independence, critical thinking, and a deep demand for authenticity. The challenge for leaders is not merely to instruct Gen Z but to accompany, guide, and shape them into transformative leaders of tomorrow. From this letter St. Ignatius points six leadership principles that remain very relevant though written five centuries ago.

Leading by example, not by title - Ignatius opens his letter with deep humility: *“I have decided to make the most of the opportunity more disposed to humble myself on all points rather than defend myself on a few.”* His words remind us that leadership is not about asserting dominance but about serving a higher mission. Leaders who openly admit mistakes, seek feedback, and model a willingness to learn foster an atmosphere of trust and mutual respect.

Guiding growth without crushing spirit - Ignatius models correction with great sensitivity *“I am not so eager to correct the wording of your letters as I am for your perfection in general some part of that consists in humbling yourself.”* His focus is not on fault-finding but on growth. Modern leaders must learn to correct Gen Z with the same balance of compassion and conviction. Feedback should not merely highlight what is wrong but should illuminate the path toward what is possible. Ignatius’ insistence on carefully written and revised letters reflects his belief that small acts reveal deeper commitments *“Each one gives in a better way what he has received from his Creator and Lord.”* Excellence in the little things prepares us for excellence in greater responsibilities. For leaders guiding Gen Z, attention to detail is less about micromanagement and more about modelling standards.

Generation Z does not respond well to authoritarian structures; they seek leaders who trust them, involve them, and value their contributions. Leaders who share decision-making, invite ideas, and encourage participation transform authority into partnership. Building a culture of dialogue – Ignatius demonstrates humility not only in correcting others but also in inviting correction himself. *“This will be my lifelong desire, to be directed and corrected for my faults”*. Ignatius concludes with a powerful expression of selflessness “gladly and sincerely offer to turn over to you the office I now hold.” His willingness to step aside for the sake of the mission exemplifies servant leadership at its highest form.

Though the letter is written more than 480 years ago, Ignatius seems to offer profound wisdom for the modern era. Leadership is not about commanding obedience or exerting control but it is about cultivating trust, modelling virtue, and guiding others toward their fullest potential. As Ignatius wrote, *“I hold now, and hope that I shall always hold, as much better whatever you or the Society shall determine.”* In this spirit, leaders today must embrace their sacred duty to correct, empower, inspire and accompany the leaders of tomorrow. By doing so with humility, compassion, excellence, collaboration, shared responsibility, and service, they ensure that the next generation not only inherits leadership roles but also embodies the transformative leadership that our world so deeply needs.

Dr J Michael Sammanasu
Professor, JIM

Balancing Vocation and Impact

JIM's interaction with Dr Aishwarya, an accomplished Assistant Professor at Rajiv Gandhi Government Medical College and a practising ENT consultant based in Chennai was thought-provoking. Dr Aishwarya's path into medicine was heavily influenced by her parents, both of whom are doctors. Growing up, she saw their strong dedication to patient care and the work pleasure that comes with assisting others. This early experience prompted her to seek a career in ENT, especially because her father is an ENT surgeon.



**Dr P Aishwarya
Consultant (ENT)**

Dr Aishwarya balances her teaching and clinical roles successfully due to her institution's good organisational culture. She values the chance to positively impact students and uses interactive brainstorming to create a collaborative learning atmosphere, meeting their diverse needs for effective education. Despite challenges, she finds immense fulfilment in her surgical career, highlighted by positive patient feedback. This illustrates that future leaders must focus on achieving results while ensuring teams recognize the beneficial impact of their collaborative efforts.

When asked about the integration of technology in medicine, she emphasised the importance of continuous learning and adaptability, stating, "Daily, they should learn something new or else every six or seven months they should learn a new skill."

As a message for aspiring professionals and students, Dr Aishwarya states "Develop some interest in your field and commit to it. No field can flourish without a basic amount of interest and commitment." After listening to her we could see that Success in a complex role is not merely about balancing tasks, but about cultivating an agile environment where continuous learning is mandated, collaborative contribution is celebrated, and professional fulfilment is directly tied to the tangible positive impact you create.

**Interviewed by
Hasini S
25PBA232**

India's Crossroads

India's economy remains on a strong expansionary path to date, with GDP growth estimates for FY 2025-26 of Q1 reaching 7.8%, the fastest among major economies globally, according to NSO figures released this month. The service and manufacturing sectors are increasing, while the Primary sector (agriculture) segment is in a mode of recovery. Although private consumption growth slowed slightly compared to earlier quarters, government spending surged, bolstering the aggregate demand.

As per the RBI's September policy preview, it points to a likely hold at the repo rate of 5.5%, with a surprise cut if global risks increase. In this month, the Indian equity markets have experienced notable turbulence. For the first time, after the COVID pandemic, both the Sensex and Nifty 50 posted negative returns in the year-on-year cycle ending on September 25, with the Sensex falling 5.5% to 81,159 and the Nifty 50 slipping 5.05% to 24,890. This correction offers a crucial opportunity for strategic, long-term investors to enter the market at lower valuations. The anticipated stability in the repo rate will likely prevent a deeper panic, establishing a floor for the benchmark indices.



Market decline due to Trump's announcement on U.S pharma tariffs and H-1B visa fee hikes, especially impacted Medical and IT software sector stocks. The FDI in outflows were relentless, September alone gained Rs. 13,450 crore in foreign investments exiting domestic equities, bringing the total for 2025 to ₹1.44 lakh crore. Despite this, domestic investor flows and SIPs helped cushion some of the downside, with select auto and PSU banking stocks managing intermittent gains. Meanwhile, new IPO activity hit a decade high, with 86 companies raising ₹1.71 lakh crore between October 2024 and September 2025, almost double the previous year's amount.

Startups and unicorns continued to post double-digit hiring growth. Known for its focus on Artificial Intelligence, machine learning and insurance roles, the freshers and experienced professionals benefitted from 7 to 8% year-on-year gains.

Reports in mid-September confirmed total deal value rising 2% in H1 2025 to USD 50 billion, with retail and consumer sectors accounting for 22% of volumes. Five-year low by venture capital fundraising was surpassed, and India's wealth management practices advanced with a record of 71 family offices now operating nationwide. The expansion of telecom infrastructure continued at a pace, as the government and private players invested heavily in 6G's Research and Development, aiming for India to contribute 10% of global patents, projected to add USD1 trillion to the economy by 2035.

Hence, we can see that such developments signify positive momentum for India's GDP. The \$50 billion deal value and robust family office investments inject capital, boosting economic activity and corporate expansion. Crucially, the \$1 trillion economic addition by 2035 from targeted 6G R&D and a 10% global patent share represents a substantial, long-term, technology-driven growth engine, securing India's role in the global digital economy. This confluence suggests accelerated, high-quality GDP expansion.

Electric vehicle sales topped 1,00,000 units for FY25, marking a new industry milestone and reflecting rapid technology adoption by Indian consumers. Despite global headwinds and market volatility, India's economic engine is accelerating, fueled by robust services, manufacturing, and domestic resilience. The nation's future hinges on sustaining this domestic-led growth while navigating external trade and capital challenges.



Reshma Roy A
24PBA101

Does it Cost to be an Inspiration?

Inspiration is not a transaction, but a transfer of a different kind of wealth. It's the silent currency passed from a leader to a follower, from a teacher to a student a belief that says, "You can, too." One is asked to give of oneself, to reveal our own struggles and triumphs, to light a path without walking it for them.

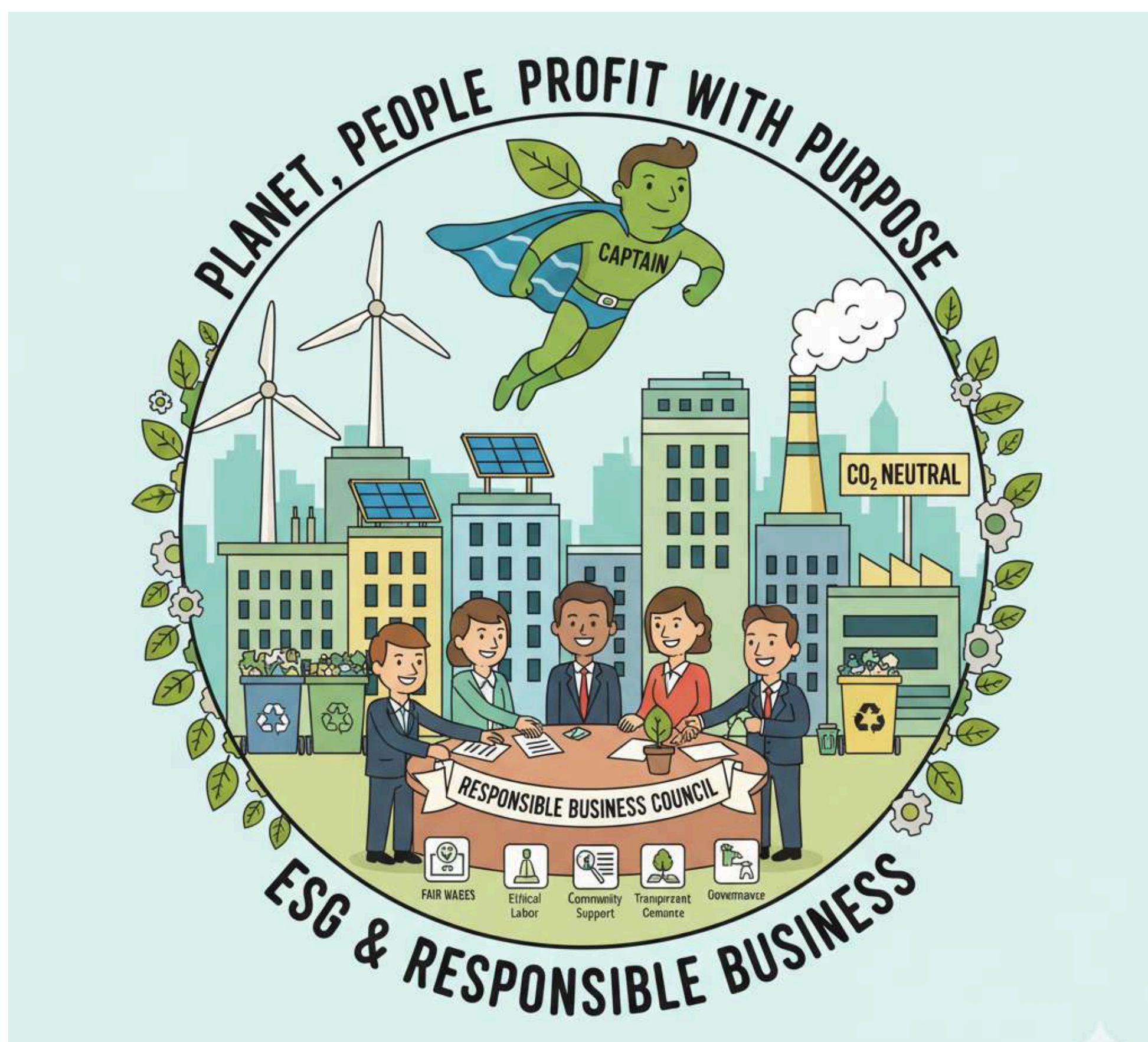
Because to inspire is to breathe life into another's potential, to ignite a spark of possibility where there was once only doubt. The true investment here isn't in a form of a lecture or pep talk, but in the quiet moments of mentorship and the unshakeable faith in another's potential.



So, when one sees a student's eyes light up with understanding or a team member find their confidence, one actually takes credit and feels it as a personal success. Since they invested their time, energy, and passion, knowing the return is immeasurable. Their passion is contagious and motivates others to find their own purpose. It's this clarity that turns a task into a mission and a lesson into a life skill. The question, then, isn't about what it costs us to be an inspiration, but what value we place on the unlit potential of others?



WHICH PIECE IS MISSING FROM OUR STRATEGY?



The Oracle of Omaha's Story

From the quiet streets of Omaha to the global stage of finance, Warren Buffett's journey is less a tale of riches than a parable of discipline. At 94, the "Oracle of Omaha" still walks into his modest office each morning, not driven by necessity but by devotion to the craft he has mastered. His life distills into four principles simple to state, profound to live that have built not only a \$100 billion fortune, but also a legacy of trust.

Buffett has always preferred the rhythm of the tortoise over the sprint of the hare. He buys companies of enduring quality and lets time, not speculation, reveal their worth. "The stock market is a voting machine in the short run, but a weighing machine in the long run," he reminds us. Patience, in his hands, is not passivity it is strategy sharpened by faith in fundamentals.



Even the Oracle has stumbled. His purchase of Dexter Shoe Company remains a cautionary tale he repeats with unflinching honesty. Where others bury missteps, Buffett elevates them into lessons. Each error, acknowledged and studied, became a stepping stone toward wiser choices. In his philosophy, failure is not the opposite of success it is its tutor.

Despite unimaginable wealth, Buffett still lives in the Omaha home he bought in 1958, drives himself to work, and pens annual letters that read like conversations with a trusted elder. In an era where excess often accompanies success, his modesty feels almost radical. Yet it is precisely this humility that has cemented his credibility and endeared him to millions of shareholders.

To Buffett, money has never been a trophy to display, but a tool to deploy. Through the Giving Pledge, he has promised to part with nearly all of his wealth, urging others to follow. For him, the measure of fortune is not what is kept, but what is given and the impact that giving can create while one is still alive to witness it.

Together, these principles outline a philosophy that challenges the short-termism dominating modern markets. For aspiring business leaders, Buffett's enduring wisdom is a reminder that true value creation stems not from speculation, but from disciplined patience, ethical decision-making, grounded leadership, and a clear long-term vision.

"The most important investment you can make is in yourself"
-Warren Buffett

Umesh Anand
25PBA219

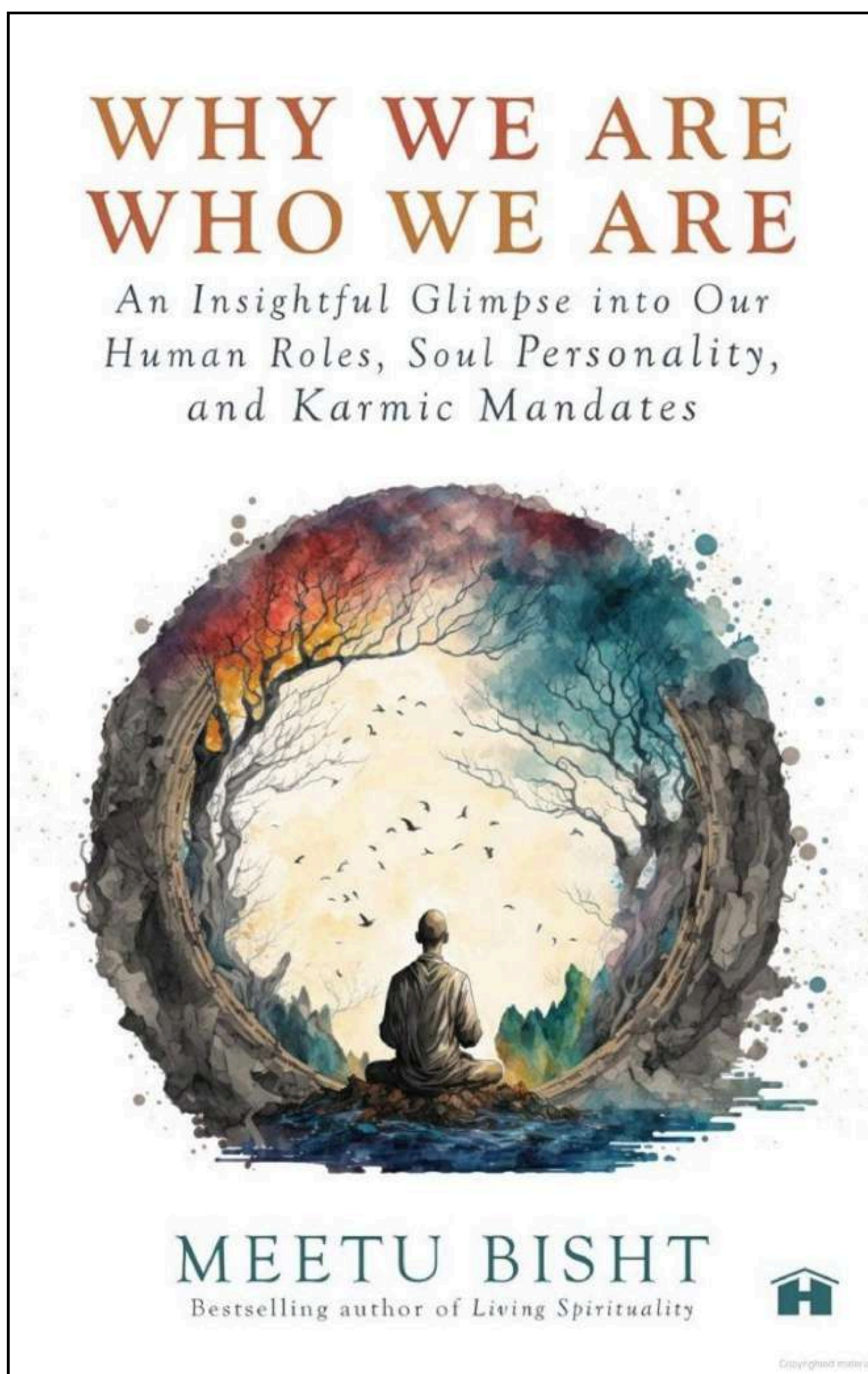
Why We Are Who We Are - Meetu Bisht

Meetu Bisht's provocative book *Why We Are Who We Are* gets into the more profound issues of self-awareness, identity, and purpose. Deeper issues of identity, purpose, and self-awareness are covered in this book. This book takes us on an introspective journey to comprehend the soul, personality, and karma that shape who we are and the lives we lead, rather than focusing on life's outward accomplishments.

Reflecting on the unseen experiences that shape our existence, this book revolves around the idea of the “soul personality, the deeper connections with ourselves. Bisht explains in an easy way that the things we do and the situations we face are not just random. They are often shaped by our past actions and the patterns within us. This perspective is refreshing and it does not represent life's difficulties as punishments; rather, they are opportunities for growth, healing and self-realization.

Spiritual wisdom with psychology and everyday experiences, that's what makes this book stand out. The writing never feels overly abstract; it is grounded with relatable examples and very gentle reflections that everyone can connect with. The author discusses how unconscious patterns are repeated throughout our lifetime and how self-awareness can transform our suffering into strength, her tone is clear, compassionate and hopeful.

Another strength of the book is that the book lies in practical wisdom. Many spiritual texts can feel distant, but *Why We Are Who We Are* helps readers in applying the insights in daily life. From embracing acceptance to practice conscious living, the author also provides ways for breaking free from limited cycles. The author also reminds us that true freedom comes from within and it does not come from avoiding challenges but from understanding them which brings us closer to our authentic selves.



Hence, we can see that effectiveness stems from practical application, not just abstract knowledge. Great leaders and businesses understand that true freedom and innovation are internal, cultivated by establishing an authentic, self-aware culture. They don't try to avoid challenges but instead embrace and consciously understand current realities market conditions and internal limitations to break free from limiting cycles, viewing every difficulty as a necessary step toward organizational resilience and growth.

Reading this book will make one feel light, it will feel like one is having a conversation with one's inner self. This book is also a guide which will push us towards self – discovery. Each page makes us think, Why do I react this way? What drives my decision? Are my struggles pointing toward a deeper growth? By these questions the readers are inspired to think beyond materialistic goals, and focus on what truly defines them.

This book has its impact on different readers in a different way. For students it can provide clarity about personal direction and identity. For professionals, it offers them a reminder to balance inner growth and identity. For anyone facing emotional or spiritual challenges, this book becomes a companion, assures them that their journey is having a meaning and purpose.

In a bigger picture, *Why We Are Who We Are* also takes us into the human search for meaning. Bisht bridges the gap between inner exploration and struggles in the modern day, her insights are accessible to a wide range of audience. It's a strategic investment in our most valuable asset: our inner leadership. For the ambitious future leader and business professional, this book is a powerful diagnostic tool a mirror that instantly illuminates the hidden patterns and unconscious cycles that might be sabotaging our decision-making and limiting our potential for impact.

Consider it a wake-up call for conscious living in the high-stakes world of business. Meetu Bisht has crafted a meaningful companion designed to move us beyond surface-level execution and into a realm of deep self-awareness, personal healing, and transformative leadership. If one is ready to align our daily actions with our true professional purpose, master our internal landscape, and unlock the next level of our success, this book is the perfect guide to accelerate that journey.

Book Reviewed by
Kaviyaasri K
24PBA144

JIM celebrated Teacher's Day on September 5 in a special way, marking a day of heartfelt appreciation. The celebration began with a unique faculty sharing session where teachers candidly answered questions posed by students. This was followed by a vibrant program, with student performances including touching tribute videos, energetic dance routines, and melodious songs dedicated to our beloved educators. The event concluded with cake cutting and gifts, creating a memorable and joyful atmosphere. The event was a testament to the strong bond between teachers and students, celebrating the invaluable role of JIM faculty and staff.



On Friday, September 6, 120 final-year MBA students, faculty and staff from St. Joseph's Institute of Management (JIM) undertook a pilgrimage to Poondi Matha Basilica. The spiritual journey began with a rosary procession and ended with a special mass at 3:00 PM, where students prayed for their future career success and placements. The event created a sense of faith and unity.



On September 6th, 133 I MBA students visited Rane Brake Lining Pvt. Ltd. in Trichy. The visit provided firsthand exposure to the company's manufacturing processes and operational strategies. Students gained valuable insights into industrial practices, quality control, and supply chain management, effectively bridging the gap between classroom knowledge and real-world application.



JIMSPIRE '25, the annual intercollegiate business fest hosted by JIM, successfully concluded with 330 students from 23 B-schools participating. The ten events challenged students on various management skills. Jamal Institute of Management claimed the overall championship, while Saranathan College of Engineering finished as runner-up. Both teams were awarded trophies, certificates, and cash prizes for their accomplishments.



On September 25, 55 teachers from Mahatma Gandhi Centenary Vidyalaya, Trichy, completed a Teachers' Excellence MDP. JIM faculty trained them in Emotional Intelligence, stress management, and mentoring, successfully boosting their psychological well-being to create a better school environment.



“GOOD FOOD, GOOD LIFE.”



HARI KARTHIK A



GRATUS ROSHAN G



RITHIK L

“MAKE LIFE BEAUTIFUL.”



JOSE ANTO NEVIS V



MERLINS RUSKIN A



SHARON RAJU J



KALAIARASI A

“THE JOY OF HOMEOWNERSHIP”



STEVENSAN A



FRANCIS RR



MOHAMED BILAL A



HARISH U



ARUN R



BOOJAA SIRI S



MONISHA RM



ADAM SHERJO J



JEEVAN NIKESH JOE

We mark our placements as a moment of grace and growth. Guided by the Jesuit Spirit of Excellence, Integrity, and Care for Others, we are inspired to begin our professional journey with purpose. This milestone is not just for ourselves, but a step towards contributing meaningfully to society.

Merlins Ruskin A
24PBA156

தருக்குறள்

குறள் 1022

ஆள்வினையும் ஆன்ற அறிவும் எனஇரண்டின்
நீள்வினையால் நீளும் குடி.

ஆழ்ந்த அறிவும், விடாமுயற்சியும் கொண்டு
ஒருவன் அயராது பாடுபட்டால், அவனைச்
சேர்ந்துள்ள குடும்பமும் நாடும் உயரும்.

TRANSLATION

*The manly act and knowledge full, when these combine
In deed prolonged, then lengthens out the race's line.*

EXPLANATION

One's family is raised by untiring perseverance in
both effort and wise contrivances.

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